Exemplary assessment

Personality assessment in entrepreneurial teams
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Please be aware, that the following assessment is only used for demonstrating purposes. The final assessment of your team values, which will be provided for you will contain further details.
Overview

Company values

Individual values

Openness to change  Self-Transcendence

Openness to change  Self-Transcendence

Self-Enhancement  Conservation

Self-Enhancement  Conservation

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Team values

High universalism, benevolence, achievement and self-direction values

The company

The company strongly reflects the values of universalism and benevolence. Furthermore, within the company a high performance orientation, as well as a strong self-determination are very important.

Tolerance, social justice, equality and a world in harmony are very important to the company. It also stands for being helpful, honest and loyal. Success and ambition are just as important to the company as freedom, independence and the ability to chose one's own goals.

The Team

The team reflects similar values as the company. However, personal achievement orientation is not as important to the team members as it is to the entire organization. Furthermore, the team members place high importance to stimulation. This observation is not reflected in the company.

In addition to the importance of social justice, equality and a world in harmony, team members still need excitement and challenges. You want to be daring and have an exciting/varied life.
Assessment team member 1

Company values

Own values

Openness to change

Self-Transcendence

Self-Enhancement

Conservation

Universalism

Benevolence

Tradition

Conformity

Power

Achievement

Hedonism

Stimulation

Self-Directon

Security

Conservation

Self-Transcendence

Self-Enhancement

Openness to change

Universalism

Benevolence

Tradition

Conformity

Power

Achievement

Hedonism

Stimulation

Self-Directon

Security

Conservation
Assessment team member 2

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Explanation

Self-transcendence

Universalism:
Defining goal: understanding, appreciation, tolerance, and protection for the welfare of all people and for nature.
Universalism combines two subtypes of concern—for the welfare of those in the larger society and world and for nature (broadminded, social justice, equality, world at peace, world of beauty, unity with nature, wisdom, protecting the environment) [inner harmony, a spiritual life]

Benevolence:
Defining goal: preserving and enhancing the welfare of those with whom one is in frequent personal contact (the ‘in-group’).

Benevolence values emphasize voluntary concern for others’ welfare. (helpful, honest, forgiving, responsible, loyal, true friendship, mature love) [sense of belonging, meaning in life, a spiritual life].


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Contact information

If you have any questions, do not hesitate to contact us!

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